
Town of Sedgwick

Meeting Agenda

Monday, August 10th, 2026 6:00PM

Public Comments Information If you wish to address the Board of Trustees, there is a "Comment from the Public" scheduled time. Comments on Agenda items will be allowed following the presentation of Board deliberation. Your comments will be **limited to three (3) minutes** and can only speak once on any motion or agenda item. **Monthly staff reports to the board are not open for public comments.**

Call to Order and Pledge of Allegiance

- I. Approve Agenda**
- II. Approve Minutes from last Meeting(s) July 13th, 2026**
- III. Approve Bills**
- IV. Comments from the public**
- V. Monthly Reports**
 - **Clerk's Office**
 - i. Audit is complete and accepted by the State
 - **Maintenance**
 - i. Photo of under Dump Truck Leak
 - **Mayor**
 - **Board of Trustees**
- VI. Old Business**
 - i. GMS Updates and Payout requests, Fencing
 - ii. Two Loops Goat Roping Tabled
- VII. New Business**
 - i. Dale Jones, rep for Harvest Festival Band
 - ii. Sedgwick County Sheriff's Dept. Proposal
- VIII. Executive Session (If needed)**

Executive session for discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f) and not involving: an employee who has requested the matter be discussed in open session; any member of this Board or the appointment of any person to this board; or general personnel policies, specifically regarding the Maintenance position.
- IX. Return to Public Meeting**
- X. Report from Executive Session**
 - For Discussion, Direction, or Action – Maintenance position
- XI. Call to Adjourn**



**Town of Sedgwick
Record of Proceedings
July 13th, 2026**

Members Present: Dora Devie, Allison Kuhlman, Steve Intermill, Zack Ault and Jaime Anchondo

Employees Present: Kim Quayle, Richard Kehm

Call to Order: The Town Board met in regular session. A quorum was verified, and the meeting was called to order at 6:00 pm by Mayor Dora Devie

Guests: Melinda Culley by Phone

Traci Colbeck	Absent	Allison Kuhlman	Here
Jaime Anchondo	Here	Steve Intermill	Here
Zachary Ault	Here	Bailey Nail	Resigned

Approval of Agenda

Motion: Approval of Agenda

Jaime Anchondo made a motion to approve the agenda; Steve Intermill seconded, all in favor; none opposed, motion carried.

Approval of Minutes

Motion: Approve the minutes

Jaime Anchondo made a motion to approve the minutes for June 8th amended with corrections and approve minutes for June 22nd; Allison Kuhlman seconded, all in favor; none opposed, motion carried.

Bills (Published in Julesburg Advocate)

Motion: Bills Roll Call Vote

motion to pay the bills; (Roll Call: All Voted for, None Against) motion carried.

Public Comments – reminded they will have 3mins.

- Nellie (Tiny) White: Recited State statute for running off road vehicles on our roadways. Fireworks, disputing the State vs the Town and having Ordinances that can't be enforced as at this time. We do not have local law enforcement, and we have had and continue to have communication with the Sedgwick County Sheriff's Department for a possible contract.

Clerk's Office

- Rules of attendance for Board Participation. Melinda Culley: sent samples of some ordinances for unexcused absences of Board Members. We will table this matter for another time.
- State law allows the Town to appoint someone or take it to election which is costly. We can advertise this vacancy by public notice and or resident letters.
- Bailey Nail turned in her resignation from the Board today.
- Tabled from last meeting was the trees over at the Rodeo Grounds that are in the ditch. Richard stated that for now he would have Maricks move the recycle bins further east to get them out of the wet area near the trees. This again would be tabled for a later time.

Mayors Report

- Written from Traci Colbeck: She asked about the possibility of obtaining a grant to assist with replacing the sprinkler system in Centennial Park. It was asked to Melinda Culley if the Town would be allowed to use "Lottery Funds" for the replacement. I would like to thank the Maintenance team for their assistance with picking up tree branches and such after the storms. I would like to thank Brian as well for volunteering his help with this.

Maintenance

- **Richard Kehm**
I put the signs up at the arena gates for the vehicles to stay out of the arena area. We've just been doing a lot of mowing. We had an electrical issue up there at the pump house at the park. It had a little short and has been repaired. Has there been a decision about the meter at the fuel tank at the shop. We log it when we fill the equipment. Jaime Anchondo stated that as long as we keep track of delivery bills and it is still working. If it totally breaks down, we'll deal with it then.
- **Allen Coyne**
A couple of weeks ago we found a submergible leak at the Well #1. It was broke really close to the pivot. New (inaudible) out of Wray came out and made the repairs. It just needed some TLC. He is also going to replace the concrete pad and repair the sidewalk. Well #2 is being used right now till Well #1 is complete. Mark with GMS has a new punch list for Native Sun for completeness.

Board of Trustees

- **Allison Kuhlman**
Two small things, I'd like to know what we have Town Policy wise about parking Semi's on the streets here in town for an extended period of time. Dora Devie: I looked it up and from here to 2nd Street on Main Ave., which is a 30-minute parking for deliveries only. North of 2nd Street, there are no restrictions.
- **Jaime Anchondo**
I know Richard has been busy with mowing, but I'd really like to see the Arena worked. The weeds are all getting out of control. Richard: That was this week but next week for sure, next Monday. It's pretty wet but probably early next Monday for sure as long as it's drier.

Old Business

- Mark Hornberger: Update on the Sewer Project, we have 3 items on it. GMS Invoice #18 for \$10,710.93, Native Sun Const. #8 for \$349,122.45 and then 1st Inv. For Concrete Graphics, Fence Contractor for \$16,275.84. The Funding sources are WPCRFL Loan #2.

Motion:

Steven Intermill made a motion to pay the Pay Request for GMS, Native Sun and Concrete Graphics dated July 10, 2026; Jaime Anchondo seconded, (Roll Call) none opposed, motion carried.

An update on the project, we finally got the bore done under the highway and Railroad. Pressure test to be done on Wednesday. As of last Tuesday, the Lift Station is in service. Working on old one for retrofitting for overflow. Electricians will be here tomorrow starting on the Transfer lift station pumps and the generator. Generator will be set up to do test runs on Fridays and Allen Coyne will be here for those tests. Still haven't gotten to maximum height of water in cell 1 yet.

- **Dannah Koeniger GMS Engineer:** Introducing the Sewer Project to new Board Members to familiarize them with the grants, funding, loans, requirements of the State for reporting and involvement, legal procedures, timelines and how the project got to where it is right now. Inclusions, exclusions, change orders, fencing bid and award. Inquiries about enterprise status for the Town. Offers documentation for the "Town of Sedgwick wastewater treatment facility improvements macro level budget analysis".
- **Rhonda Graham:** Revisit Retail Strategies. Grant was received by the County for \$16,500.00 from Dola. Rhonda is asking the Town for up to \$500.00 donation to add to the grant amount. The total amount is \$26,500.00 for a "leakage report". There is no guarantee they are going to be able to get any retail businesses, but this is what Retail Strategies does, they train Rhonda on how to search and seek out businesses to come into the Towns and or County.

Motion:

Jaime Anchondo made a motion to donate \$500.00 toward the Retail Strategies Dola Grant; Steven Intermill seconded; all in favor, none opposed, motion carried.

- **Kim Quayle:** Revisit tabled FAMLI, the Town does not have to opt back in. The employees can go directly through FAMLI and opt in. They would need to give the Town permission via letter or otherwise to operate administratively on their behalf in deductions (premiums) monthly and reporting payroll data on a quarterly basis and returning those premium deductions and end of quarter as well.
- **Jaime Anchondo:** Two Loops Goat Roping revisit, basically the \$500.00 fee they are requesting to show up isn't fair to everybody else, food trucks etc., we don't give them a fee to show up and they're charging people for their food for their own profit. We'll table this again till next meeting and see if Traci Colbeck has any more information on it.

Meeting Adjourned:**Motion:**

At 8:00 pm, Jaime Anchondo made a motion to adjourn, Steven Intermill seconded, all in favor, none opposed, motion carried.

Mayor

Attest: Town Clerk

SEAL

5:27 PM
08/05/26
Accrual Basis

Town of Sedgwick
Trial Balance
As of July 31, 2026

	Jul 31, 26	
	Debit	Credit
1021 · Cash on Hand	87.09	
1022 · Points West Bank Checking	625,911.15	
1029 · Savings:1030 · Points West:1031 · 9240	26,793.54	
1029 · Savings:1034 · Cash in Savings - Lottery	15,641.22	
1029 · Savings:1050 · Equitable Savings:1051 · 05-4505160	41,626.67	
1070 · COLOTRUST:1071 · General Fund #2 - Water Plus	1,319,421.36	
1070 · COLOTRUST:1072 · General Fund #4 - General Plus	1,563,969.95	
1070 · COLOTRUST:1073 · General Fund #3 - CIP Plus	1,486,422.74	
1070 · COLOTRUST:1074 · General Fund #1 - Sewer CIP	622,574.78	
1081 · Cash - County Treasurer	238.98	
TOTAL	5,702,687.48	0.00

Town of Sedgwick
Profit & Loss
July 2026

	Jul 26
Ordinary Income/Expense	
Income	
4382 - Harvest Festival	150.00
4122 - Current Property Taxes	1,397.33
4142 - Specific Ownership Taxes	135.55
4152 - Interest on Taxes	3.49
4172 - Sales Tax	4,275.92
4212 - Cigarette Tax	11.93
4222 - Road and Bridge	680.02
4232 - Motor Vehicle	73.30
4242 - Mineral leasing	0.00
4300 - Utilities Clearing	560.35
4323 - Water Sales	7,648.83
4333 - Sewer Sales	4,451.00
4386 - Trash Collections	2,656.75
4392 - Other Income	
4392.1 - Occupation Tax	38,333.32
4392.2 - Excise Tax	617.58
4392.3 - State of Colorado	9,713.71
4392.4 - Lodging Tax	64.00
4392 - Other Income - Other	7.00
Total 4392 - Other Income	48,735.61
4412 - Highway Use Tax	1,256.36
4802 - Interest Income	16,066.26
7353 - Grant-Sewer Project	376,109.22
Total Income	464,211.92
Gross Profit	464,211.92
Expense	
6002 - County Treasurer's Fees	55.38
6032 - Office Expense - GG	41.74
6042 - Professional Services - GG	8,542.50
6052 - Insurance and Bonds - GG	3,885.16
6062 - Supplies and Maintenance - GG	181.00
6072 - Telephone - GG	285.21
6092 - Miscellaneous - GG	137.25
6102 - Utilities - TH - GG	499.22
6142 - Street Lighting	380.62
6232 - Pest and Weed Control	1,398.00
6462 - Supplies and Maintenance Park	818.79
7043 - Telephone - Water	99.00
7063 - Supplies & Maintenance - Water	4,643.50
7073 - Utilities - Water	585.26
7093 - Miscellaneous - Water	99.00
7163 - Supplies and Maintenance - Sewer	0.00
7173 - Utilities - Sewer	143.89
7346 - Landfill - Trash	763.74
7703 - Capital Outlay	
7703.2 - New Sewer System	376,109.22
Total 7703 - Capital Outlay	376,109.22
7800 - Salaries Clearing	
7806 - Salary-Ed Smith Jr.	371.42
7809 - Salary-Richard M Kehm	4,346.54
7820 - Salary - Kim E Quayle	3,804.91
7800 - Salaries Clearing - Other	1,065.13
Total 7800 - Salaries Clearing	9,588.00
7990 - Supplies and Maint. - Clearing	673.47

5:29 PM
08/05/26
Accrual Basis

Town of Sedgwick
Profit & Loss
July 2026

	Jul 26
7994 · Utilities - Clearing	4,143.84
7995 · Payroll Taxes - Clearing	484.91
Total Expense	413,558.70
Net Ordinary Income	50,653.22
Other Income/Expense	
Other Expense	
7896 · Insurance Clearing	4,436.69
Total Other Expense	4,436.69
Net Other Income	-4,436.69
Net Income	46,216.53

TO: Sedgwick Town Board of Trustees

Additional Check: Lauer, Szabo & Associates (State and Financial Auditors for 2025) \$12,100.00

Added Friday after Check Detail Report was printed

10:32 AM

08/07/26

Town of Sedgwick
Check Detail
 July 14 through August 10, 2026

Num	Name	Memo	Account	Paid Amount
	Points West Community ...	Wire Transfer Fee from CWRPDA Loan #2	1022 · Points West Bank Ch...	
		Wire Transfer Fee from CWRPDA Loan #2	6092 · Miscellaneous - GG	-20.00
TOTAL				-20.00
14067	Colorado Dep of Revenue	acct # 00204289	1022 · Points West Bank Ch...	
July 2...		2026 2nd Qtr State Payroll Taxes	7995 · Payroll Taxes - Clearing	-992.00
TOTAL				-992.00
14068	Colorado State Treasurer	1322778 2nd Qtr CDLE 2026	1022 · Points West Bank Ch...	
2026 ...		2026 2nd quarter State Department of Labor and Employment	7995 · Payroll Taxes - Clearing	-119.71
TOTAL				-119.71
14069	Edward D Smith	Payroll July 1 - July 31st, 2026	1022 · Points West Bank Ch...	
		Salary	7806 · Salary-Ed Smith Jr.	-576.08
		Social Security	7995 · Payroll Taxes - Clearing	
		Medicare	7995 · Payroll Taxes - Clearing	
		Federal	7995 · Payroll Taxes - Clearing	
		Colorado	7995 · Payroll Taxes - Clearing	
TOTAL				-576.08
14070	Richard M. Kehm	Payroll July 1 - July 31st, 2026	1022 · Points West Bank Ch...	
		Gross Payroll	7809 · Salary-Richard M Kehm	-4,346.54
		Social Security	7995 · Payroll Taxes - Clearing	
		Medicare	7995 · Payroll Taxes - Clearing	
		Federal	7995 · Payroll Taxes - Clearing	
		Colorado W/H	7995 · Payroll Taxes - Clearing	
		AFLAC	7995 · Payroll Taxes - Clearing	
TOTAL				-3,508.38
14071	Kim E. Quayle	Payroll July 1st thru July 31, 2026	1022 · Points West Bank Ch...	
		Payroll	7820 · Salary - Kim E Quayle	-3,971.95
		Social Security	7995 · Payroll Taxes - Clearing	
		Medicare	7995 · Payroll Taxes - Clearing	
		Federal	7995 · Payroll Taxes - Clearing	
		Colorado	7995 · Payroll Taxes - Clearing	
		AFLAC to include dental	7995 · Payroll Taxes - Clearing	
		14.00 vision, 993.00 Medical	7995 · Payroll Taxes - Clearing	
TOTAL				-2,160.83
14072	Joshua Hammons	Payroll July 1 - July 31st, 2026	1022 · Points West Bank Ch...	
		Gross Payroll	7800 · Salaries Clearing	-742.84
		Social Security	7995 · Payroll Taxes - Clearing	
		Medicare Tax	7995 · Payroll Taxes - Clearing	
		Federal	7995 · Payroll Taxes - Clearing	
		Colorado	7995 · Payroll Taxes - Clearing	
TOTAL				-660.01
14073	CenturyLink	334021765	1022 · Points West Bank Ch...	
July 2...		Phone lines and Fax line July 2026	6072 · Telephone - GG	-285.21
TOTAL				-285.21
14074	SINGLEPOINT LLC	New Sharp BP Copier Rental/Loan July 2026	1022 · Points West Bank Ch...	
20633...		New Copier Monthly Payment Invoice July 2026 #20633404	7990 · Supplies and Maint. - ...	-126.50
TOTAL				-126.50

10:32 AM

08/07/26

Town of Sedgwick
Check Detail
July 14 through August 10, 2026

Num	Name	Memo	Account	Paid Amount
14075	21st Century	Inv. W2361612 Repair Drive belt on Mower	1022 · Points West Bank Ch...	
W236...		Repair drive belt and pulley (tension idler) on mower	6462 · Supplies and Mainten...	-338.79
TOTAL				-338.79
14076	AC-DC Water Works LLC	ORC Services July 26	1022 · Points West Bank Ch...	
July 26		ORC Monthly Contract Services May 2026	7063 · Supplies & Mainten...	-400.00
		mileage at .725 per mile, W/W project, fence & water Tanks, board me...	7063 · Supplies & Mainten...	-754.77
TOTAL				-1,154.77
14077	Aflac Dental and Vision	Aflac D & V reimbursed by Kim and Sam Paychecks August 2026	1022 · Points West Bank Ch...	
		Dental deducted and reimbursed to Town from Kim and Samantha pay ...	7800 · Salaries Clearing	-161.29
TOTAL				-161.29
14078	Better Electric	Replace 2 Lights on the Crows Nest	1022 · Points West Bank Ch...	
73410...		Replacement of 2 lights on the Crows Nest as Quoted 73410-BT1	7063 · Supplies & Mainten...	-2,700.00
TOTAL				-2,700.00
14079	CEBT	Health Insurance September 2026 Inv 0085239	1022 · Points West Bank Ch...	
2026-09		Employee Health Insurance August 2026 INV# 0085239	6052 · Insurance and Bonds -...	-3,885.16
TOTAL				-3,885.16
14080	CIRSA	Quarterly Invoice 1004517	1022 · Points West Bank Ch...	
INV10...		Addition of Fencing per 2027 Renewal	7896 · Insurance Clearing	-57.86
		Addition of other misc. property per 2027 Renewal	7896 · Insurance Clearing	-44.93
		Addition of Outdoor lighting per 2027 Renewal	7896 · Insurance Clearing	-2.36
		Addition of Sewer Lagoon liners (3) per 2027 Renewal	7896 · Insurance Clearing	-488.14
		Upgraded equipment at lift station per 2027 Renewal - ARB	7896 · Insurance Clearing	-143.35
TOTAL				-736.64
14081	Colorado Dept of Public H...	INV#FGD20260593	1022 · Points West Bank Ch...	
FGD2...		Annual Drinking Water Supply Fee July 2026 - June 2027	7093 · Miscellaneous - Water	-99.00
TOTAL				-99.00
14082	Concrete Graphics, Inc	Requested Tree Removal	1022 · Points West Bank Ch...	
9367		Requested Tree Removal to replace fence at Randy Jenich	6042 · Professional Services ...	-900.00
TOTAL				-900.00
14083	Cranmore Fire Protection	Fire Extinguisher Inspections 8.5.26	1022 · Points West Bank Ch...	
10752		Fire Extinguisher Inspections (annual 2026)	6062 · Supplies and Mainten...	-181.00
TOTAL				-181.00
14084	Highline Electric Ass'n	June 2026 Electric	1022 · Points West Bank Ch...	
July 2...		Water Pump -66552	7073 · Utilities - Water	-459.35
		New Shop - 8280879	7994 · Utilities - Clearing	-60.09
		New Town - 822186	6102 · Utilities - TH - GG	-133.48
		Museum - 8426371	6102 · Utilities - TH - GG	-48.15
		Pump #2 - 40915	7073 · Utilities - Water	-125.91
		Street Lights -41680	6142 · Street Lighting	-223.12
		Sewer - 62657	7173 · Utilities - Sewer	-94.39
		Bulb, Photo Electric - New 50w Light ()	6142 · Street Lighting	-157.50
		Rodeo Grounds 8450382	6102 · Utilities - TH - GG	-208.73
		Community Center 8452780	6102 · Utilities - TH - GG	-108.86
		New Sewer Lagoon 8483701	7173 · Utilities - Sewer	-49.50
TOTAL				-1,669.08

10:32 AM

08/07/26

Town of Sedgwick
Check Detail
July 14 through August 10, 2026

Num	Name	Memo	Account	Paid Amount
14085	HydroLogik	Cellular Airtime Pooled Annual 2026 adding WWTF data	1022 · Points West Bank Ch...	
INV-2...		Annual Data Service adding WWTF data 2026	7043 · Telephone - Water	-99.00
TOTAL				-99.00
14086	IDEAL Linens & Uniform	July 2026	1022 · Points West Bank Ch...	
11331...		Community center Linens, mop heads and rugs for Community Center ...	7990 · Supplies and Maint. - ...	-247.16
TOTAL				-247.16
14087	Journal Office	Inv 142135 July 2026	1022 · Points West Bank Ch...	
142135		Copy machine copy fees July 2026	6032 · Office Expense - GG	-41.74
TOTAL				-41.74
14088	Kelly, P.C.	Muni Attorney Fees July 2026	1022 · Points West Bank Ch...	
July 26		Board Meeting 6.8.26 & Packet Review	6042 · Professional Services ...	-495.00
		Research FAMLI and Law Enf. IGA samples	6042 · Professional Services ...	-157.50
		Review statutes regarding board vancancies, draft audit letter	6042 · Professional Services ...	-180.00
TOTAL				-832.50
14089	Liittjohann Kauffman & P...	Prep of Audit 12/31/25, 2nd qtr payroll taxes 2026	1022 · Points West Bank Ch...	
July 3...		2nd qtr payroll taxes and calculations 2026	6042 · Professional Services ...	-450.00
		2025 Audit Prep	6042 · Professional Services ...	-5,000.00
TOTAL				-5,450.00
14090	Marick's Waste Disposal	Porta Potty Cleaning July 2026	1022 · Points West Bank Ch...	
33308		Porta Potty Clean once a week during summer July 2026	6462 · Supplies and Mainten...	-480.00
TOTAL				-480.00
14091	Northeast colorado health...	Bacteria Test July 2026	1022 · Points West Bank Ch...	
2026-7		Water Bacteria Test 2026-7	7063 · Supplies & Maintenan...	-22.50
TOTAL				-22.50
14092	PVS DX, INC	737002192-26	1022 · Points West Bank Ch...	
73700...		Sodium Hypo delivered in July 2026	7063 · Supplies & Maintenan...	-766.23
TOTAL				-766.23
14093	R Lawn	July 2026	1022 · Points West Bank Ch...	
85112...		Centennial Park weed killer and fertilizer pt. 2	6232 · Pest and Weed Control	-1,183.00
		Jailhouse Park weed killer and fertilizer pt 2	6232 · Pest and Weed Control	-215.00
TOTAL				-1,398.00
14094	S & W Auto Supply	July 2026 Statement	1022 · Points West Bank Ch...	
July 26		Pin (2)	7990 · Supplies and Maint. - ...	-4.69
		RTU Ext Life Gai, qt HD30	7990 · Supplies and Maint. - ...	-47.96
TOTAL				-52.65
14095	Sapp Bros. Petroleum	Petroleum, Tank Rent, 6.26.26	1022 · Points West Bank Ch...	
OGP2...		2026-2027 Winter Propane Contract	7994 · Utilities - Clearing	-4,083.75
TOTAL				-4,083.75
14096	Sedgwick County Sales	Landfill Fees June 2026	1022 · Points West Bank Ch...	
7.20.26		Landfill Fees July 2026	7346 · Landfill - Trash	-763.74
TOTAL				-763.74

10:32 AM

08/07/26

Town of Sedgwick
Check Detail
July 14 through August 10, 2026

Num	Name	Memo	Account	Paid Amount
14097	UNCC (CO811)	Tickets Issued Fees July 2026 inv 226071206	1022 · Points West Bank Ch...	
22607...		Positive Response Re-Notifications July 28 inv 226071206	6092 · Miscellaneous - GG	-117.25
TOTAL				-117.25
14098	Blochowitz Ditching	Well House underground pipe leak beginning June 30th, 2027	1022 · Points West Bank Ch...	
2865		Well house #1 leak, Backhoe to dig out to pipe	7063 · Supplies & Mainten...	-1,228.00
TOTAL				-1,228.00
14099	Julesburg Family Market	Account# 8814 July 2026	1022 · Points West Bank Ch...	
July 2...		Hardware	6062 · Supplies and Mainten...	-33.64
		Bottled Water	6062 · Supplies and Mainten...	-9.38
		3/16 quick link	6062 · Supplies and Mainten...	-7.99
TOTAL				-51.01
14100	NewBanks Pumps, Inc	Parts and Labor for repair of Well #1 leak	1022 · Points West Bank Ch...	
9960		Parts and labor for repair of Well #1 leak and sidewalk replacement at ...	7063 · Supplies & Mainten...	-10,091.57
TOTAL				-10,091.57

Wednesday Jul, 01 2026 - Friday Jul, 31 2026

Users Processed	4	Total Fixed Pay	\$8,318.49
Standard Hours	177.59	Total Variable Pay	\$0.00
Overtime 1.5x Hours	19.02	Total Payroll	\$8,318.49
Overtime 2.0x Hours	0.00		
Sick Hours	0.00	Total of All Hours	410.27
Vacation Hours	0.00	Total Deducted Hours	0.00
Holiday Hours	16.00	Total Payable Hours	410.27
Unpayable/Salaried Hours	197.66		

Rounding Interval Applied	—
Total Records Processed	45
Records Crossing Dateline	—
Records Qualifying for Shift Differential	—
Records Exceeding Hours Threshold	—

	Total Hours	Deduct	1.0x	1.5x	2.0x	SIC	VAC	HOL	UnP/Sal	Ⓢ	Ⓢ	Fixed Pay
Kehm, Richard	205.66	Deduct	1.0x	1.5x	2.0x	SIC	VAC	HOL	UnP/Sal	Ⓢ	Ⓢ	Fixed Pay
Owens, Samantha	0.00	Deduct	1.0x	1.5x	2.0x	SIC	VAC	HOL	UnP/Sal	Ⓢ	Ⓢ	Fixed Pay
Quayle, Kim	204.61	Deduct	1.0x	1.5x	2.0x	SIC	VAC	HOL	UnP/Sal	Ⓢ	Ⓢ	Fixed Pay
Sanchez, Eduardo	0.00	Deduct	1.0x	1.5x	2.0x	SIC	VAC	HOL	UnP/Sal	Ⓢ	Ⓢ	Fixed Pay

- Legend**
- Ⓢ View Details/Notes
 - Ⓢ User Signed
 - Ⓢ Approved
 - x One or more records not signed/approved
 - N/A

Edward Duane Smith Jr 38hrs X 15.16 = 576.08

Joshua Hammons 49hrs X 15.16 = 742.84

